

This form can be completed in ink, scanned and uploaded to the Employer Portal or completed electronically and uploaded to the Employer Portal

Notification Of New Scheme Member

Norfolk Pension Fund

Employer Name			
Member Identifier – Please complete in full			
Surname	Title		
Forenames			
Date of Birth	/ NI Number Gender		
Home Address	Partnership Status		
Job Title			
Department Id	Payroll Ref		
Membership Details – Please complete in full			
Date Became Pensionable Employee / / /			
Basic Contribution rate			
Whole-time/Part-time			
Contractual Hour Worked (per week			
Contractual Annual Pa			
Documents Attached			
Employee	e Form Birth Certificate		
Declaration			
I confirm I am authorised to complete this form on behalf of an Employer participating in the Norfolk Pension Fund			
Signed	Date / /		
Contact Name	Telephone		
Please complete and return this form to: Norfolk Pension Fund, 5 th Floor Lawrence House, 5 St Andrews Hill, NORWICH, NR2 1AD			



Completion of New Scheme Member Form – SR46

This form should be completed and sent to Norfolk Pension Fund as soon as possible and in any event within 20 days of the employee joining the scheme. Do not delay sending in this form if the new scheme member has automatically joined the scheme and not yet completed their joining forms. Remind the employee to complete the joining forms and send them in as soon as you get them.

Basic Contribution Rate

From 1 April 2014 the rate depends on the employee's **actual pay (including any overtime)** see Employer Administration Manual or website for details.

Whole-time/Part-time

Input	Description	What to enter in "Contractual Hours Worked" boxes
Full-time	The employee works full-time	Leave Blank
Part- time	The employee works part-time i.e. employee works less that full-time or less than 52 weeks per year (e.g. Term-time)	Complete all 3 boxes Actual Hours – even if the employee doesn't work 52 weeks per year (e.g. Term-time only staff in schools) this is still the Actual Hours worked. Average Hours – if the employee works 52 weeks per year then this figure will be the same as "Actual Hours", otherwise it will be the figure averaged over 52 weeks. Full-time Hours – these are the hours a full-time employee doing the same job would work.
Casual/ irregular	The employee is employed on a casual or irregular basis where there are no set contractual hours, or where these vary from week to week	Complete all 3 boxes <u>Actual</u> and <u>Average</u> Hours in both boxes write the same figure which should be an estimate of the weekly number of contractual hours that will be worked in the current tax year. (We will contact the employers at the end of each tax year to establish the actual average for the year). <u>Full-time Hours</u> – these are the hours a full-time employee doing the same job would work.
Variable	The employee has set pay for the job, but has no defined contractual hours.	Leave Blank (Examples of this type of employee would be a Parish Clerk, Returning Officer for Elections)

Annual Contractual Pay

Enter the **contractual** amount of pensionable remuneration (i.e. ignoring any non-contractual overtime) as at the date the employee joined the scheme and also the Full-time equivalent (**FTE**) that an equivalent full-time employee would earn. See the Employer Guide for details of what pay items can be pensionable.

Documents Attached

Please tick the appropriate box to indicate if you have attached any documents from the employee.